

1. ECC (EA Deals with Ethical Issues)

I identified the ethical issues throughout my professional career and I analyzed the ethical issues and evaluated the actions which affect others. I also realized that the ones decision have direct impact on the shareholders, suppliers, customers, and employees. I also took opinion of the stakeholders. I worked on identifying the alternative action courses and cautious handling of workplace ethics resolved personal and business dilemmas. I applied the ethical reasoning for deciding the action course and ethical reasoning skills were essential for making ethical decisions. I followed the utilitarianism in which I acted as the decision-maker and evaluated the points utilizing the weighting method. I selected and maintained the act where the stakeholders' advantages exceeded the harms. I manipulated the statements for obtaining the higher value than conforming to the rules along with alternative approach. I followed the proper accounting rules regardless of the consequences. I applied ethical judgment for evaluation of the right of others.

I prepared the documents and presented to the stakeholders for accurate and reliable financial statements. Also, I as a decision maker, selected an appropriate action course with the obligation. Correspondingly, I, as a decision-maker, have an obligation to respect those rights when I selected an alternative course of action. I applied the rights theory which followed the universality method which I asked before deciding. I followed the decision process and sorted the issues which were faced with the similar dilemma.

2. ECC (EA Practice Competently)

I followed the specified the rules and regulations of numerous sets of rules with defined work principles. I applied decision-making process in the project and managed and developed the working environment where all the needed tasks and stages were required to execute accordingly in a competent manner. It helped in an effective manner for ensuring the smooth functional operation of the project. I carried out the development and maintenance of the related skills which ensured effective project working. I implemented the knowledge development process for the work activities execution which was associated with the provided expertise in a dutiful manner.

Furthermore, I commenced in an adequate manner with the responsibilities and duties which was specifically for assuring the reviews and approvals attained from the seniors.

Throughout my work experience, I practiced the project tasks in a consistent manner which were appropriately executed dependent on legal work requirements fulfilment. I also conducted the configuration of legal activities in a statutory manner. I practiced my skills during the execution of the work activities and helped the team members in carrying out the work activities within the specified timeframe. I followed all the regulations and standards which were approved from the senior management. I specifically defined the work duties and it included analyzing various concepts when executing the work duties and obtaining the set work results.

3. ECC (EA Responsibility for leadership and management activities)

I integrated and reconciled the personal goals with the organizational goals. I maintained the decent traits and reconciled the personal goals with the organizational goals. I reconciled and integrated the employees' personal goals with the organizational goals. I coordinated with the people efforts towards the common purpose and achieved the desired objectives. This was done only with the influence and attained willing cooperation with urging towards accomplishing the objectives.

I possessed the three dimensional traits in him and sheared the opinions, feelings and desires with the employees. I utilized the intelligence and experience and thereby guiding the employees as and when time needed. I obtained supervision and communication with the employees along with maintaining the top management policies with securing the cooperation for achieving the goals. I also discussed various activities with the counselor and applied problem-solving approach. Furthermore, I listened to the employees problems and sorted them accordingly. I worked on the objective and maintained the fair work outlook which was free from bias and did not reflect the willingness towards the specific work objectives. I also developed my own opinion and based the judgments dependent on facts and logic.

I precisely understood the work nature with subordinates and built the confidence accordingly. I was responsible and accounted towards the individual assigned responsibilities along with bringing the sense of influence. I attained the sense of responsibility towards achieving the organizational goals and obtained the maximum results mainly exploited in a real sense.

4. ECC (EA – Develop Safe Sustainable Solutions)

During my work duties execution at Dar Al-Handasah Consultants, I supervised and ensured that all works executed were carried out in accordance with all project requirements. I performed all the required inspection and testing required and ensured that only approved materials were incorporated in the project. I ensured all non-conforming works were rectified as per corrective actions. I assured material sampling and testing which was taking place. Furthermore, I reviewed & compared shop drawings as per design IFC (issued for construction drawings). I monitored the daily site inspections and their report. I ensured that safety measures were taken as per approved safety plan and prepared daily progress report describing all works in progress and completed. I overlook the project works as per planned schedule. I managed and oversee the implementations of the approved Method Statements. I worked on liaising with Stakeholders in relation to Traffic Diverge Plan.

I communicated and coordinated with local project staff for services to be performed with sustainable practices. I conducted in safety inductions, toolbox talks and daily team briefings. I also resolved contractual and technical issues. Furthermore, I reviewed, scrutinized and developed operational process flows.

5. ECC (EA Engage with the relevant community and stakeholders)

6. ECC (EA – Identify, assess and manage risks)

7. ECC (EA Meet Legal and Regulatory Requirement)

8. ECC (Communication)

9. ECC (EA – Performance)

10. ECC (EA10 – Taking action)

11. ECC (EA Judgment)

12. Innovative knowledge of management and leadership

13. Local Leadership and Management knowledge

14. (EA Examination of the problem)

15. ECC (EA Creativity and Innovation)

16. ECC (EA Evaluation)